



## **JOB DESCRIPTION: LIFEGUARD**

**Classification:** Non-Exempt/Hourly  
**Reports to:** Aquatics Director

**Summary/Objective:** A Lifeguard is responsible for monitoring pool activities, performing rescues as needed/warranted and for ensuring member/swimmer safety. A lifeguard must enforce all safety guidelines as outlined by the JCC and remain alert throughout an entire shift. Additional job duties include leading swim lessons, preparing activity and incident reports and performing pool maintenance as needed.

### **Primary Responsibilities:**

1. Monitors pool activities, applies first aid, and performs water rescues as necessary.
2. Actively guards and scans the pool area at all times; refrains from socializing while guarding.
3. Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
4. Dress and appearance are consistent with JCC Aquatic standards including wearing your swimsuit, guard shirt, pack, whistle and tube while on duty.
5. Maintains a basic understanding of the pump room, chem checks, chemicals, and chemical rooms.
6. Keeps Pool Operator and Aquatics Director well informed of pool maintenance needs including cleaning, abnormal chem checks, and any equipment damage.
7. Communicate and enforce all pool policies and rules in a personable and professional manner.
8. Proper radio protocol and response in a timely manner, includes radio communication to the front desk, staff-on-duty, and direct supervisors.
9. Maintain an understanding in all programs being offered including swim lessons, swim team, JR. Lifeguards, and more.
10. Performs and completes all assigned general tasks within the given time including stand rotations.
11. Interfaces with patrons regarding basic concerns or problems. Provides input and feedback while responding to problems.
12. Seeks the guidance of the Aquatics Director or Head Lifeguard with handling significant member complaints or concerns.
13. Attending and participating in regular in-service training(s).
14. Provide a welcoming environment for all patrons.
15. Document any incidents and/or injuries.
16. Maintain a clean and tidy workspace.

## **Working Environment:**

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles and vibration. The employee is occasionally exposed to a variety of outside weather conditions including temperatures above 80° in the summer. The employee may be exposed to long hours directly working in the sun.

## **Physical Demands:**

This position is very active and requires standing, walking, bending, kneeling, stooping, and crouching for long periods. The employee must frequently lift or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. The employee must always be able to keep focused and alert while pool activities are in session.

## **Required Education and Experience**

1. Experience as a certified lifeguard preferred.
2. Independent, highly organized self-starter.
3. Enthusiasm about the role of aquatics in supporting individual and community development and growth.
4. Strong work ethic and commitment to organizational mission.
5. Lifeguard Certified and CPR certification.

## **Preferred Experience**

1. Additional Safety, knowledge, and experience for working with youth and youth Aquatic camps.
2. OSHA 10 Certified.

## **General Expectations**

The Role of the Lifeguard is a dynamic one. A member will look to you for guidance and safety standards. Some people have never been to an Aquatics facility and may feel intimidated. Please be patient and understanding; and remember that it is important to demonstrate kindness and consideration to all members.

A good Lifeguard will learn the names of the members they routinely see. We cannot remember everyone's name, but you should refer to as many members as possible by name. If our members are not our primary concern, then you are in the wrong field. Treat each member as an individual. Their ideas and concerns are important to us.