



Ronald Gardenswartz Jewish Community Center of Greater Albuquerque Chief Executive Officer Leadership Profile

Guided by Jewish values and tradition, the Ronald Gardenswartz Jewish Community Center strives to enrich and inspire the entire community by offering quality, multigenerational fitness, wellness, cultural, recreational, social and educational programs in a safe, nurturing, and welcoming environment that is respectful to all. --- JCC Mission

THE ORGANIZATION

The Ronald Gardenswartz Jewish Community Center of Greater Albuquerque (JCC), opened in 2000, is a vibrant hub of Jewish life and community engagement serving individuals and families of all backgrounds with over 200,000 visitors a year.

The facility is renowned for its beauty, boasting a state-of-the-art gym, five exercise studios and the Martha and David Cooper Early Childhood Education Facility (FEC). Our highly sought-after FEC early childhood program and camps are consistently recognized for their exceptional quality, demonstrated by their ongoing waiting lists and full enrollments year after year. JCC also provides critical outreach programs including: the Jewish Care Program, supporting vulnerable populations in our community, and the Jewish Community Relations Coalition of New Mexico, dedicated to building relationships and advancing the security of the Jewish community.

The facility is currently undergoing a \$4.5 million renovation, which includes adding three outdoor pickle ball courts, a splash pad, upgraded locker rooms, a renovated lobby and additional classroom space at the FEC. This year, the JCC was voted "Best Gym" by the public in Albuquerque The Magazine.

Learn more at <https://jccabq.org/>

THE OPPORTUNITY

The JCC has a current operating budget of \$5.5 million and is well positioned for growth in membership, camp enrollment through enhanced programming, and FEC participation. With strong leadership and innovative strategies, the CEO, supported by a dedicated and talented staff, will guide the JCC into its next era of success.

Working collaboratively with all JCC stakeholders, the next CEO will shape forward-thinking strategies for expansion and innovation that will elevate the JCC to new heights.

THE SETTING

Nestled in the heart of the Southwest, Albuquerque offers a vibrant blend of culture, natural beauty, and urban convenience. As New Mexico's largest city, it boasts stunning views of the Sandia Mountains, over 300 days of sunshine annually, and a rich tapestry of Native American, Hispanic, and Anglo heritage. The city is known for its thriving arts scene, historic Old Town, and the world-famous International Balloon Fiesta.



Whether you are drawn to outdoor adventures like hiking, biking, and skiing, or prefer exploring museums, local cuisine, and eclectic neighborhoods, Albuquerque provides a dynamic and affordable lifestyle. With a growing tech and healthcare sector, excellent educational institutions, and a keen sense of community, it's an ideal place to live and work.

THE RESPONSIBILITIES

The JCC seeks an enthusiastic, innovative leader with fresh ideas to guide the organization to its next level of achievement. Required areas of expertise include:

1. *Strategic Leadership and Vision in Alignment with the JCC Mission.*

Vision & Strategy: Collaborate with the Board of Directors and professional staff to define and implement a compelling long-range strategic vision that addresses the evolving needs of the Albuquerque Jewish and broader community, ensuring the organization's continuity, growth, and long-term success.

2. *Revenue Growth, Management and Sustainability*

Fiscal Oversight: Oversee budgeting, financial planning, and reporting to maintain fiscal health and transparency while working closely with the CFO and Finance Committee to develop, manage, and adhere to an annual operating budget.

Fundraising & Development: Supervise and manage fundraising initiatives including the annual campaign, special events, and major gift solicitations, cultivate donor relationships with the help of the development team and Board.

Enhanced Revenue: Develop strategies to increase income through membership recruitment and retention, programming, and facility usage and rental.

3. Operational Excellence

Organizational Management: Oversee the day-to-day management of the JCC, ensuring operational efficiency, effective use of the facility, and high-quality programming across all departments.

Data-Driven Results: Champion a culture of operational excellence by establishing key performance indicators and utilizing data analytics (e.g., membership trends, program enrollment, financial metrics, and donor engagement) to inform strategic decisions, drive continuous improvement, and ensure programs are meeting measurable community needs.

Program Oversight: Ensure high-quality programs and services in all areas including Early Childhood Education, Camps, Aquatics, Fitness, Arts & Culture, Teen and Senior Programs, and Jewish learning.

Facility Management: Ensure the JCC's physical space is safe, welcoming, and well maintained.

Operational Systems: Ensure sound policies, procedures, and administrative systems are in place to support effective and compliant operations.

4. Board of Directors Governance and Community Relations

Board Partnership: Cultivate a strong working relationship with the Board of Directors, supporting governance, facilitating effective committee work, and providing timely financial and operational reporting. Ensure that the board is made aware of all pertinent issues regarding finances, governance and operations in a timely manner.

Community Engagement: Function as the principal spokesperson and face of the JCC. Build and maintain strong, collaborative relationships with key stakeholders, including Jewish communal organizations, synagogues, corporate partners, civic leaders, and the greater Albuquerque community.

Inclusivity: Actively promote an organizational culture of respect, inclusion, and belonging for all JCC stakeholders.

5. Staff and Volunteer Leadership and Culture

Team Development and Talent Management: Lead, mentor, and coach a high-performing and diverse professional staff in a positive, collaborative, and accountable work culture. Oversee human resource functions which include hiring, termination, performance evaluations, and professional development opportunities.

Volunteer Engagement: Direct strategies for the effective recruitment, training, supervision, and recognition of committed volunteers to foster their meaningful involvement in programs and organizational committees.

THE RELATIONSHIPS

The CEO reports to the Board of Directors and manages a full-time staff of 50 and a part-time and seasonal staff of approximately 150. The CEO:

Reports to	Board of Directors
Has direct reports including	<ul style="list-style-type: none">• Chief Financial Officer• Chief Development Officer• Chief Marketing Officer• FEC Director• Summer Camp Director• Director of Human Resources• Chief of Security and Facilities• Chief Programming Officer
Builds other key relationships including	<ul style="list-style-type: none">• JCC Board of Directors• Donors, volunteers, partners and sponsors of all kinds including businesses, individuals, religious entities, Jewish colleague organizations, nonprofits, and foundations• National JCC and other Jewish organizations• Civic, corporate and philanthropic leaders across Albuquerque• Jewish community affiliates• JCC members, friends, and program participants

THE REWARDS

Enjoy a valuable compensation package featuring a competitive salary based on experience, comprehensive health coverage, retirement savings with company match, generous paid time off, life and illness insurance, and wellness perks — including a household gym membership.

APPLICATIONS AND INQUIRIES

Interested and qualified candidates are invited to submit their resume and cover letter to sonyapriestly@gmail.com.

The JCC is an Equal Opportunity Employer and complies with all Federal, State and Local Laws.

